

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

Illinois Policy Institute and the Technology &  
Manufacturing Association,

Plaintiffs,

v.

Jane R. Flanagan, in her official capacity as  
Director of the Illinois Department of Labor,

Defendant.

Case No. 1:24-cv-06976

Hon. Franklin U. Valderrama

**JUDGMENT**

IT IS HEREBY ORDERED AND ADJUDGED that Defendant's motion to dismiss, ECF 19, is GRANTED. For the reasons set out in the Court's opinion, ECF 38, Plaintiffs' complaint is hereby DISMISSED without prejudice and without leave to amend on the ground that their claims are barred by sovereign immunity.

IT IS SO ORDERED.

Dated: November 4, 2025



United States District Judge  
Franklin U. Valderrama